

# BIKRAM SACHDEVA

 CPA | PMP | CFE

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## Compliance Oversight Lead | Integrity & Compliance Operations

Compliance Oversight leader with 15+ years building and operating the systems, processes, and reporting infrastructure that enable Integrity & Compliance functions to operate effectively at scale. Deep experience designing policy frameworks, compliance training programs, control testing and monitoring, issue management, and executive reporting that create consistency, visibility, and accountability across complex organizations.

Former U.S. Government Director overseeing \$2.7B in regulated portfolios, trusted to translate regulatory, ethical, and organizational commitments into demonstrable compliance operations that withstand scrutiny from regulators, auditors, leadership, and the public. Proven ability to work across compliance pillars and subject-matter experts to deliver coherent, scalable oversight frameworks.

### COMPLIANCE OVERSIGHT CAPABILITIES

- Compliance Oversight Frameworks & Operating Infrastructure
- Policy Lifecycle Management (drafting, approvals, version control, accessibility)
- Compliance Training Programs (design, delivery, tracking, reporting)
- Controls Design, Testing & Ongoing Monitoring
- Issue Management, Exceptions & Remediation Tracking
- Compliance Risk Assessment & Risk Registers
- GRC Platforms & Workflow Administration
- Compliance Metrics, KPIs & Dashboards
- Leadership, Board & Stakeholder Reporting
- Due Diligence Responses (customers, partners, investors)
- Compliance Vendor Management & Budget Oversight

**Tools & Systems:** GRC-style risk registers, Power BI dashboards, Secure Payment System (SPS), ITS.gov, SAM.gov, audit workpapers, compliance documentation repositories, AI-assisted research and drafting tools (ChatGPT, Claude, Perplexity, Cursor, Replit, VS Code)

### EXPERIENCE

#### Allied Consulting Solutions

##### MANAGING PRINCIPAL, COMPLIANCE OVERSIGHT & INTEGRITY OPERATIONS

Feb 2025 – Present

- Build and lead compliance oversight operating models, integrating policies, training, controls documentation, issue tracking, and reporting into unified frameworks.
- Own the policy lifecycle, including drafting, review workflows, version control, updates, and organizational communication.
- Design and deliver compliance training programs in partnership with subject-matter experts, maintaining audit-ready completion records.
- Lead implementation and administration of GRC-style systems for compliance risk tracking, control documentation, workflows, and reporting.
- Design and execute testing and monitoring programs for key compliance controls, identifying gaps early and driving remediation.
- Own issue management and remediation tracking, ensuring findings and corrective actions are documented, assigned, monitored, and escalated appropriately.
- Develop compliance metrics, KPIs, dashboards, and reporting cadences providing leadership visibility into risks and priorities.
- Manage compliance vendors and supporting tools, providing the operational backbone of the compliance function.

## Global Development Alliance

### FOUNDER & PRINCIPAL, COMPLIANCE-BY-DESIGN & PLATFORM GOVERNANCE

May 2022 – Present

- Built compliance and governance structures from early stages for a growing, data-driven platform.
- Created compliance-by-design frameworks embedding policy controls, documentation standards, and accountability mechanisms into operations.
- Developed operating policies, workflows, and internal controls governing data intake, documentation, and escalation.
- Established compliance readiness for institutional engagement and procurement eligibility through governance alignment and documentation.
- Implemented technology solutions for compliance tasks, leveraging AI-assisted tools to create efficiency in policy drafting, documentation, and workflow management.

## Millennium Challenge Corporation (U.S. Government)

### DIRECTOR, PROGRAM FINANCIAL SERVICES

Jan 2011 – Apr 2022

- Led enterprise Integrity & Compliance oversight operations for \$2.7B in U.S. Government investments across nine countries.
- Built and maintained global compliance oversight frameworks spanning policies, training, controls testing, issue remediation, and leadership reporting.
- Owned the policy lifecycle for agency-wide compliance policies (fraud prevention, audit readiness, cost principles, anti-corruption).
- Designed and executed control testing and monitoring programs validating that compliance controls operated as intended.
- Led issue management processes, documenting findings, assigning remediation owners, tracking progress, and escalating risks as needed.
- Developed compliance metrics, dashboards, and executive reporting packages adopted by leadership and boards.
- Served as authorized signatory for secure U.S. Treasury disbursement systems (SPS, ITS.gov), ensuring compliant and traceable fund flows.
- Conducted 15+ compliance and fraud risk assessments, producing audit-ready documentation and early-warning indicators.
- Coordinated responses to compliance-related due diligence requests from Congress, oversight agencies, and external auditors.

### ASSOCIATE DIRECTOR, FISCAL ACCOUNTABILITY

Sep 2009 – Dec 2010

- Supported compliance oversight, financial accountability, and internal controls for large-scale government programs.
- Assisted with audit readiness, controls documentation, and governance alignment.

## EARLIER CAREER

Big 4 / Big 5 and professional services background in compliance, forensic analysis, and systems integration at Navigant (Guidehouse), Ernst & Young, Arthur Andersen, and IBM Global Services (via Etensity), supporting regulated enterprises and high-scrutiny advisory engagements.

- At Navigant (Guidehouse), advised corporations and legal counsel on compliance-related financial disputes, forensic investigations, and risk matters; managed consulting teams and ensured defensible, audit-ready deliverables.
- At Ernst & Young, served in Fraud Investigations & Dispute Services (FIDS) and Federal & State Tax, supporting regulated and high-scrutiny clients across insurance arbitrations, litigation, and compliance engagements.

## CERTIFICATIONS

- Certified Public Accountant (CPA)
- Project Management Professional (PMP)
- Certified Fraud Examiner (CFE)

## EDUCATION

### University of Southern California

Master of Business Taxation

### The George Washington University

MBA, Finance &amp; Investments

### University of Virginia

Bachelor of Arts, Environmental Sciences &amp; Pre-Med